



Equality Ambassadors Network (EAN)



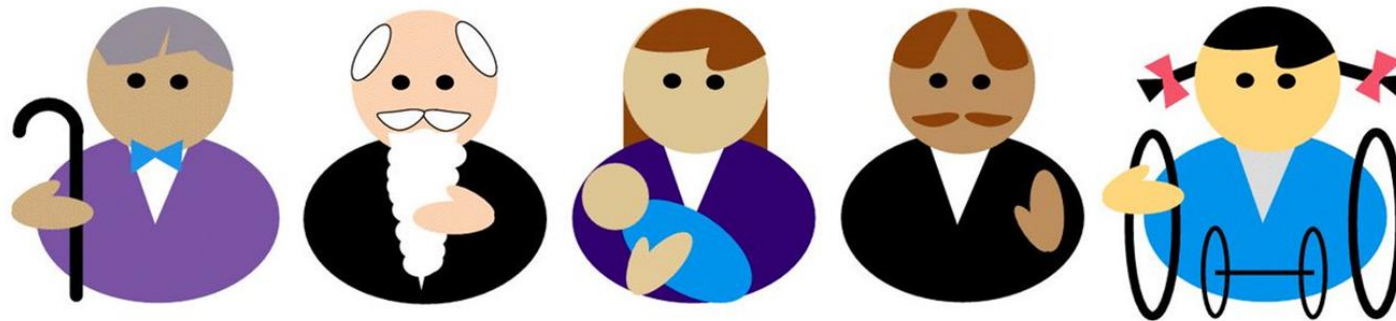
May - First meeting of EAN

DON'T WAIT FOR AN
OPPORTUNITY
TO COME YOUR WAY
RATHER CREATE
ONE

This is a story about four people named **Everybody**, **Somebody**, **Anybody** and **Nobody**.

There was an important job to be done and **Everybody** was asked to do it. **Everybody** was sure **Somebody** would do it. **Anybody** could have done it, but **Nobody** did it. **Somebody** got angry about that, because it was **Everybody's** job. **Everybody** thought **Anybody** could do it but **Nobody** realized that **Everybody** wouldn't do it.

It ended up that **Everybody** blamed **Somebody** when **Nobody** did what **Anybody** could have done.



What Does **Equality** Mean to You?

EAN - Aims

- **To work towards creating and supporting a workplace culture in which staff are able to participate and fulfil their potential in an environment where they are valued and respected.**
 - **To act as contacts on equality and diversity issues by signposting and sharing relevant equalities information with colleagues.**
 - **To provide a forum for discussion, debate and peer support on equalities (via meetings, virtual means, email) and to share their views, experiences and concerns in a safe and supportive space.**
 - **To help increase awareness of, become involved in and organise equality and diversity events and activities.**
 - **To make suggestions on equality and diversity policy and practice and promote good practice.**
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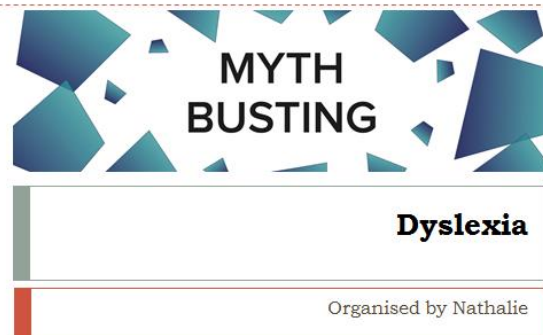


Myth-busting sessions 2018 - 2019

➤ Deaf Community



➤ Dyslexia



➤ Autism



➤ LGBT+ and Grampian Pride (May 2019)



Photos from EAN meetings



Awareness raising sessions

➤ Mental Health

Am I really fine?



“How are you?”

Broken. Useless. Alone. Clueless.
Confused. Betrayed. Fragile. On the
verge of tears. Anxious. Annoying.
Distant. Lonely. Being crushed.
Heartbroken. Crushed. Like I'm
going to fall apart at any moment.
Empty. Defeated. Never good enough.

Fine.

➤ North East Sensory Services (NESS) Sensory Impairment

➤ BSL – Communication

for All

Communication for All

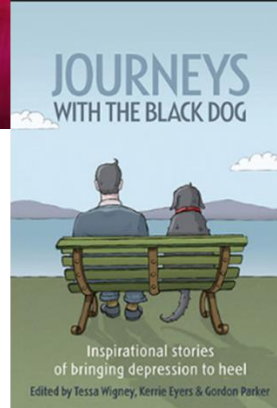
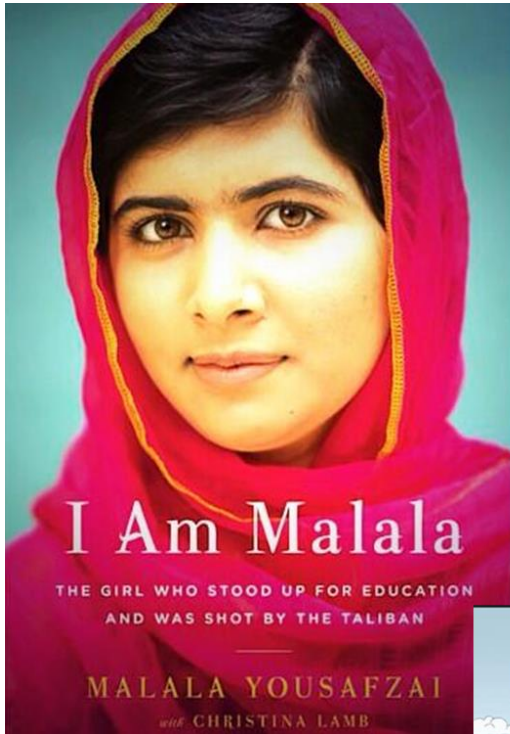


#alldeaf: BSL Plus

Janis McDonald
Deaf Scotland



Equalities in Books/Films/TV



Events and Activities



Equalities for all
News collective August 2018

Equalities News Collective – Aberdeen and beyond!

Equalities for All is a news collective featuring Equality updates from Aberdeen and beyond. The features will range in topic from: Age, Disability, Gender, Race, Religion and Belief, Sex, and Sexual Orientation. If you would like to submit something to the collective, please contact us by the email address below: equality_and_diversity@aberdeency.gov.uk

Watch our new Equalities Team videos here... the story so far! [YouTube](https://www.youtube.com/watch?v=UqS-Gr3u)
www.aberdeency.gov.uk

Sandra PROUD to carry the rainbow flag at PRIDE

Sandra Howard enjoyed her last day as Equality Manager at Aberdeen City Council on Friday 4 August. The Equality Manager post has now been re-structured and amalgamated with that of the previous Community Safety Manager post. Sandra takes on a wide range of additional areas of responsibility along with Equalities, Human Rights and the Council's Interpreting and Translation Services.

These include:
Refugee Integration Project
Citizens' Traveller site and unauthorised encampments
Community Justice
Anti-Social Behaviour Investigation Unit
Priority Families
Sexual Offender Investigation Unit
City Welfare
Dog Welfare
Bus Lane CCTV

Sandra will carry with her the principles of fairness and respect and her passion for social justice to these new roles, relationships and partnerships.

We wish Sandra all the best in her new role.

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Equalities for all | August 2018





Thank you!

